

Montessori de Santa Cruz Charter School
2221 E. Frontage Rd, Bldg J
Tubac, AZ
Working Board Session
October 3, 2014 @ 3:30 p.m.
Minutes

In attendance: Laurinda Oswald, Todd Harrison, Celeste Wisdom, Julie Grounds

1. Call to the Public – *No Call to the public*
2. Faculty and Staff evaluations- *Celeste, Julie and Laurinda gave feedback on their reviews of the Staff and Faculty. It was determined that the Board would schedule a time to get together with the Admin Staff and discuss any feedback that needed to be addressed. It was also discussed that the Board would meet with the School Administrator and the Business Administrator to determine the best practices for communication.*
3. Business Manager Contract – *Board decided to schedule a meeting with Rori to discuss her status and the contract.*
4. Teacher Aid certification – reimbursements – *The Board determined that this was part of a qualification needed to perform the job and that it was the liability of the employee to be qualified for the job they are contracted to perform.*
5. Communication Model – *The Board discussed the Communication model it brought in during the beginning years of the school and how it had worked well at that time when utilized properly. Direct and Authentic communication is the model and Hope Farr was available for any Staff or Faculty to use as a resource when a problem in communication had arisen. The Board spoke about speaking with Hope in regards to the model.*
6. Fundraising – *The Board discussed a number of ideas, such as the Comedy night and where to hold it. Suggested sites such as Longhorn's, Alday's and the Church were some considerations. It was determined that posters needed to be placed in Nogales, Rio Rico, local areas and Sahuarita. Todd and Julie would coordinate getting the posters and where to put them. Julie said she help work on getting the booth prepared to use at a number of events. One for next year would be the Sahuarita fair. The Tubac Fall Festival was discussed in regards to the fundraiser from parking. Julie had an idea of selling ad space on flyers handed out during the Fall festival.*
7. Marketing - *Marketing was tabled.*
8. Adjourn- *Todd made a motion to adjourn and Laurinda seconded it at 6:25pm.*

Posted October 2, 2014 2pm